## What Do You Do? Drafting a Job Description & Training Syllabus for Ecosystem Builders

As ecosystem building becomes a more widely adopted methodology for economic development, there is a growing need to standardize the role, qualifications, and training of professional Ecosystem Builders. This need presents a great opportunity to establish the fundamental set of core principles, values, and skills for the profession.

Your mission, should you choose to accept it....

## Identify the core principles, values, and skills every professional ecosystem builder needs to know and have to build a thriving entrepreneurial ecosystem in their community.

## **Example Solutions**

Starting from a blank page can be difficult–the following sample ideas are here to markup, change, and riff on as you determine the deliverable you will start building today.

- <u>Draft a job description</u> for a professional ecosystem builder that could be posted to Monster.com.
- <u>Draft a training syllabus</u> for Ecosystem Building 101, a hypothetical training curriculum or accelerator program for new ecosystem builders. What skills, readings, experiences, and activities would be included?

## **Conversation Starters**

Common questions asked by ecosystem builders, that could be explored...

- What are the key roles and main work activities of an ecosystem builder? What are the ideal qualifications and skill sets of an ecosystem builder?
- How can we better prepare and support our ecosystem builders?
- Is there a meaningful difference between an active community member, a volunteer community builder, and a professional ecosystem builder? Can an individual be a professional ecosystem builder on a part-time volunteer basis?
- Should ecosystem builders work as individual leaders or as part of an ecosystem building team?
- What types of organizations will hire professional ecosystem builders? How does the size of the organization or budget an ecosystem builder works with affect their needed qualifications and skill sets?

